

Wellesley United Code of Conduct

WUSC Code of Conduct Committee

The Code of Conduct committee has been formed by the WUSC Board to help address issues that come up during the season. The Code of Conduct Committee will include the President of the Board of WUSC, the WUSC General Manager, and three additional WUSC board members selected by the Board at the start of each year. If there are clear violations of WUSC's Code of Conduct, or other governing policies, please let our committee know by contacting either the President of the Board of WUSC or the WUSC General Manager.

The Code of Conduct Committee will investigate any potential violations of the Code of Conduct and assess any corrective or disciplinary actions as appropriate to ensure that all players have a positive experience with WUSC.

WUSC Code of Conduct

"Officials call the game. Coaches coach the game. Players play the game."

WUSC's Code of Conduct is designed to foster good sportsmanship, to support the development and enjoyment of our players and to provide a safe and supportive environment for learning. All WUSC spectator/parents, players, and coaches are expected to read, and adhere to the WUSC Code of Conduct, as well as all WUSC policies, including the Zero Tolerance, Game Conduct, and Bullying policies:

1. The Coach

Coaches are role models for youth and will make an impression of the players for years to come. Coaches must demonstrate good sportsmanship on and off the field. "Coach" represents and symbolizes a leadership role in the community and a representative of WUSC. Coaches are expected to:

- Encourage good sportsmanship by demonstrating positive support for all players, coaches, officials, and opponents at every game.
- Show respect to all players (on both teams), parents, officials, and opponents.
- Do their very best to make WUSC fun for all players.
- Teach fair play.
- Respect the decision of officials.
- No expletives, disparaging comments or derogatory remarks.
- Know the rules of the game.
- Adhere to the WUSC rules and policies.
- Adhere to Boston Area Youth Soccer (BAYS) zero tolerance policy.

2. The Player

It is a privilege to play on a team and to be a part of WUSC. Therefore, players must follow the WUSC, rules and policies during all WUSC activities including practices, games, tournaments

and other organized WUSC activities. In order to remain a player in good standing the player will also follow the WUSC Code of Conduct:

- Play for fun.
- Demonstrate good sportsmanship towards fellow players, coaches, officials, and parents at every game.
- Treat opponents, officials and spectators with respect.
- No expletives, disparaging comments or derogatory remarks.
- Know the rules of the game.
- Respect officials and accept their decisions.
- Win without boasting, lose without excuses.
- Encourage parents and spectators to show respect and good sportsmanship.
- Adhere to the WUSC rules and policies.
- Adhere to Boston Area Youth Soccer (BAYS) zero tolerance policy.

3. The Parents and Spectators

WUSC is honored to have incredible and supportive parents and spectators. It is important to remember that the players respond to the actions and behaviors of the spectators. Spectators are expected to demonstrate good sportsmanship and show respect to all of the players and officials by adhering to the following:

- Understand that the players participate first and foremost to have fun and that this game is for the youth players, not the adults.
- Be a positive role model for the players and encourage sportsmanship by showing respect and courtesy and positive support for all players (on both teams) regardless of the outcome.
- Do not criticize the officials or coaches.
- Communicate with the coach and create a supportive relationship.
- Understand and respect the different roles of parents and coaches.
- Do not coach the players during games and practices, that is the role of the volunteer coaches.
- At all times show empathy for the young developing soccer player.
- Treat opponents, officials and spectators with respect.
- No expletives, disparaging comments or derogatory remarks.
- Adhere to the WUSC rules and policies.
- Adhere to Boston Area Youth Soccer (BAYS) zero tolerance policy.

BAYS Zero Tolerance Policy

All individuals responsible for a team and all spectators shall support the referee. Failure to do so will undermine the referee's authority and has the potential of creating a hostile environment for the players, the referee, and all the other participants and spectators.

Consequently, BAYS has adopted and modified the following rules:

1. No one, except the players, is to speak to the referee during or after the game.

Exceptions: Coaches may ask questions before the game, call for substitutions and point out emergencies during the game, or respond to the referee if addressed.

2. Absolutely no disputing calls, during or after the game, no remarks to the referee to watch certain players or attend to rough play. **NO YELLING** at the referee, **EVER**, and no criticism, sarcasm, harassment, intimidation, or feedback of any kind during or after the game.

3. Violators may be ejected and are subject to disciplinary action by the BAYS

Code of Conduct Violation Policy

The Code of Conduct Committee will be responsible for investigating any potential violations of the WUSC Code of Conduct and, if necessary, assessing the appropriate disciplinary action. The Code of Conduct Violation Policy is in place to guide and assist the WUSC Board to ensure that individual players, coaches, or spectator/parents do not create a negative experience for our players and our program. The Code of Conduct Committee is mindful that mistakes will occur, but it is necessary to firmly address toxic behavior that negatively impacts our players and our program. Accordingly, WUSC has instituted three levels of disciplinary actions that will be assessed by the Code of Conduct Committee. The appropriate level of discipline will be assessed by the frequency and severity of violations.

- **Level 1 - Warning:** If warranted, the player, coach, spectator/parent will be issued a warning (verbally or in writing) for a minor violation of the WUSC Code of Conduct and/or WUSC rules and policies.
- **Level 2 – Game Suspension:** For repeated or serious violations of the WUSC Code of Conduct and/or WUSC rules and policies a player, coach, or spectator/parent will be issued a single game suspension prohibiting that player, coach, or spectator/parent from participating in the team’s next match. When the Code of Conduct Committee recommends a game suspension, the full WUSC Board will review and approve by majority vote the proposed disciplinary action.
- **Level 3 – Season/WUSC Suspension:** For grave violations of the WUSC Code of Conduct and/or WUSC rules and policies a player, coach, or spectator/parent will be suspended the remainder of the season or from the WUSC. When the Code of Conduct Committee recommends a season or club suspension, the full WUSC will review and approve by unanimous vote the proposed disciplinary action. In the case of a club suspension, the player, coach and/or spectator/parent will meet with the Code of Conduct Committee prior to the start of the next season to determine if the player, coach and/or spectator/parent is capable of participating within the WUSC Code of Conduct. The final decision on reinstatement following a club suspension will be made by the full WUSC Board.