



Monroe Township Baseball Association

Work Bond Rules and Regulations

When families register for the Spring Recreation Baseball Season and/or the Travel Baseball Program, they are required to pay a Work Bond fee, which is one fee per family, regardless of how many children are registered. If a family has a child playing both Rec and Travel, then they are subject to both Work Bond fees. The Work Bond fee is meant to encourage families to volunteer during the course of the year and, if the necessary criteria are met, this fee will be refunded to the family. Without volunteers, our league cannot operate. While we understand that not everyone can participate as a volunteer, leagues like ours have found the Work Bond fee to be an equitable method of getting the volunteers needed to make our league a success.

Work Bond Summary

	<u>Rec Only Family</u>	<u>Travel & Rec Family</u>
Work Bond Fee	Pays only Rec Work Bond Fee	Pays Rec Work Bond fee + Travel Work Bond Fee
Rec Work Bond Refund	Earn 100% of Rec Work Bond Fee: <ul style="list-style-type: none"> •Rec Team Manager •Rec Assistant Coach •MTBA Committee Member <p style="text-align: center;">OR</p> Earn up to 100% of Rec Work Bond Fee: <ul style="list-style-type: none"> •Accumulate up to 6 Volunteer Hours from various offerings 	Earn 100% of Rec Work Bond Fee: <ul style="list-style-type: none"> •Rec Team Manager •Rec Assistant Coach •MTBA Committee Member <p style="text-align: center;">OR</p> Earn up to 100% of Rec Work Bond Fee: <ul style="list-style-type: none"> •Accumulate up to 6 Volunteer Hours from various offerings
Travel Work Bond Refund	<div style="border: 1px solid black; width: 100%; height: 100%; display: flex; align-items: center; justify-content: center;"> X </div>	Earn 100% of Travel Work Bond Fee: <ul style="list-style-type: none"> •Travel Team Manager •Travel Assistant Coach •MTBA Committee Member <p style="text-align: center;">OR</p> Earn up to 100% of Travel Work Bond Fee: <ul style="list-style-type: none"> •Accumulate up to 6 Volunteer Hours from various offerings



How to earn back your Work Bond Fee?

There are three ways for families to earn back their full Work Bond fee:

1. Manager

- If you manage a Spring Rec team, you will earn back your full Spring Rec Work Bond
- If you manage a Travel team, you will earn back your full Travel Program Work Bond
- Both Rec and Travel Managers must meet all Volunteer Safety Requirements to be eligible for your Work Bond refund

2. Assistant Coach

- For Rec Tee-Ball Teams, Team Managers are allowed to have up to 5 Assistant Coaches per team
- For Travel Teams and for non Tee-Ball Rec Division Teams, Team Managers are allowed to have up to 3 Assistant Coaches per team
- If you are an assistant coach of a Spring Rec team, you will earn back your full Spring Rec Work Bond
- If you are an assistant coach of a Travel team, you will earn back your full Travel Program Work Bond
- Regardless of Rec or Travel, your team's manager must submit your name to the MTBA Executive Board as an Assistant Coach in order for you to be eligible for your Work Bond refund.
- Both Rec and Travel Assistant Coaches must meet all Volunteer Safety Requirements to be eligible for your Work Bond refund

3. MTBA Committee Member

- Volunteering as a Committee Member will earn back your full Spring Rec or Travel Program Work Bond
- A Committee Member will only earn back one Work Bond refund for each Committee that they lead
 - For example, if someone volunteers to lead the Make-A-Wish Tournament Committee, then they will earn back either their Rec Work Bond or their Travel Work Bond – not both
- Volunteering alone does not imply that someone is a Committee Member, as all Committee Members must be approved by the MTBA Executive Board

Families also have the ability to earn back a full Work Bond refund by accumulating **6 volunteer hours**. We also offer families the ability to earn back a partial Work Bond refund. For example, if a family is only able to accumulate 3 volunteer hours, then they will receive a 50% Work Bond refund.

Below is a list of ways for families to earn back their Work Bond refund. At any given time, the MTBA Executive Board could ask the MTBA Community for volunteers, and those tasks would also be eligible for earning volunteer hours.

- **Snack Stand**

- Volunteers can sign up as a Snack Stand helper by contacting the VP of Concessions @ concessions@monroebaseball.com



- **JMP Spring Opening & JMP Fall Closing**
 - Communication will be sent out in February/March for JMP Spring Opening and November for JMP Fall Closing, on how to sign up for these volunteer opportunities
 - Tasks will vary, but generally include moving the pitching mounds, hanging/removing signs & bunting, removing bases, cleaning the sheds and opening/closing the Snack Stand
- **Tournament Support**
 - When the MTBA plans on hosting a tournament, there will be communication sent out to the MTBA Community seeking volunteers for various roles
 - For example, during our annual Make-A-Wish Tournament, we usually seek help to sell 50/50 raffle tickets, sell t-shirts, hand out t-shirts and to maintain the fields
- **Opening Day Support**
 - Communication will be sent out in March seeking volunteers
 - Volunteers will assist with Opening Day Parade logistics and 50/50 Raffle

Who is eligible to earn back your Work Bond Refund?

For all Work Bond refund opportunities there will be some method of signing up for the respective role. There aren't any restrictions as to who can earn back your Work Bond refund. For example, if the parents of a player are unable to earn any volunteer hours then grandparents, aunts, uncles, etc. can earn the volunteer hours on behalf of the family.

How do I receive my Work Bond Refund?

In an effort to make the Work Bond refund process as easy as possible on the MTBA community, the MTBA will no longer use paper forms, signatures and checks to process Work Bond refunds. Since all volunteer information is tracked electronically via various signup sheets and emails, the MTBA Executive Board is now able to track the volunteer hours without any additional input from our families.

When a family is registering to volunteer for a Work Bond refund opportunity, our sign up forms will ask for the player's name that the respective volunteer is registering on behalf of. Please make sure that you communicate the name of the player when signing up for all Work Bond refund opportunities.

In the September/October timeframe, emails will be sent out to families informing them that they have met their Work Bond requirements either fully or partially. Refunds will electronically be paid to the account that paid for your registration.

The MTBA will notify families using the email address submitted during the Spring Rec Baseball Registration or the Travel Program Registration. When registering, please ensure that your email address is up to date.

The MTBA Executive Board will use the player's name that each volunteer provided when he/she registered to volunteer for a Work Bond refund opportunity. This is how the Executive Board will assign the hours to the appropriate family. If you have a unique situation, please contact the MTBA Treasurer directly to explain your scenario/concern so that we can map your volunteer hours to the appropriate family (treasurer@monroebaseball.com).